

Julie Morgan AS/MS
Y Dirprwy Weinidog Gwasanaethau Cymdeithasol
Deputy Minister for Social Services



Llywodraeth Cymru
Welsh Government

Eich cyf/Your ref P-06-1301
Ein cyf/Our ref JMSS/01000/22

Jack Sargeant MS
Chair - Petitions Committee

07 October 2022

Dear Jack

Thank you for your letter of 6 September to Eluned Morgan, Minister for Health and Social Services, regarding the Additional Payment scheme aligned to the introduction of the Real Living Wage. I am responding as this is within my area of responsibility.

I appreciate the disappointment felt by Anita Braine and other staff working in care homes who are not included in this scheme and who have petitioned the committee. I know cleaning staff, catering staff, and other ancillary staff provide valuable support to staff and residents in care homes.

Ancillary staff rightly benefitted from two previous schemes in 2020 and 2021, which made payments of £500 and £735. These payments were made to recognise and reward the contribution of all care home staff who provided essential services to our most vulnerable citizens during the Covid pandemic

This additional payment scheme, which I announced on 10 February, is markedly different. [Written Statement: Social care additional payment aligned to the real living wage \(10 February 2022\) | GOV.WALES](#)

It is specifically aligned with the introduction of the Real Living Wage for social care workers. It demonstrates our commitment to make further improvements to terms and conditions of social care jobs, and to the increased professionalisation of the registered social care workforce with improved career pathways and opportunities for progression.

Ancillary staff in care homes are not included in the introduction of the Real Living Wage. While ancillary staff such as cooks and cleaners in care homes work in the social care sector and provide essential support that helps maintain the quality of provision, they are not expected to deliver personal care services and are not required to register as social care professionals with Social Care Wales.

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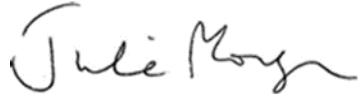
Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.

This is why ancillary staff are not within the scope of this particular initiative. This is not intended to devalue the valuable contribution ancillary staff make.

We worked closely with trade unions, directors of social services and care providers to ensure the purpose of, and eligibility criteria for, this scheme are clear. The scheme closed to new claims on 30 June. I appreciate that there will be groups of workers who remain disappointed.

Yours sincerely

A handwritten signature in black ink that reads "Julie Morgan". The signature is written in a cursive, flowing style.

Julie Morgan AS/MS

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